



Veteran's Advisory Committee (VAC) MARCH 2016 Monthly Meeting AGENDA

Wednesday, March 25, 2016

11:30 a.m. - 1:00 p.m.

Building 8, Conference Room 309 (Telecom: 1-844-467-6272; 830655)

Facilitator: Mark Hubbard

VAC Secretary/Meeting Recorder: David Boon

I. CHECK-IN

- II. **VAC WHO ARE WE:** The Veterans Advisory Committee (VAC) was established to assist all levels of management in creating an inclusive environment that in turn, is conducive to the recognition, development, understanding, and utilization of each employee's abilities, skills, and knowledge in order to achieve maximum productivity. The sponsoring organization is the Goddard's Diversity and Inclusion Program Office. Veterans refer to military veterans.

VAC OFFICERS & LEADERSHIP

- Eric Holmes, Co-Chair
- Mark Hubbard, Co-Chair
- Maria Romo, Vice-Chair
- David Boon, Secretary
- Judy Bruner, Senior Champion
- Kevin Reed, OHCM Liaison
- Teresita Guevara Smith, Program Manager
- Dan Krieger, Diversity and Inclusion Program Manager

III. STATUS UPDATE FOR OUR COMMEMORATION OF MEMORIAL DAY 2016

Victor Correa still seeking a contact lead. Mr. Correa is retired from the Pentagon

Billy Mills contact has been made, currently waiting to confirm whether or not there is a speaker's fee

Tammy Smith next to be contacted

Memorial Day, which is observed on the last Monday of May, commemorates the men and women who died while in the military service. In observance of the holiday, many people visit cemeteries and memorials, and volunteers often place American flags on each grave site at national cemeteries. A national moment of remembrance takes place at 3:00 p.m. local time.

Ideas:

CONFIRMED AUDITORIUM DATES (PM still working):

Wednesday, May 25 in Building 8 Auditorium

Tuesday, May 31 in Building 3 Auditorium

Please rank in order of preference, with "1" being your top choice, and "6" being your lowest choice.

Answered: 23 Skipped: 0

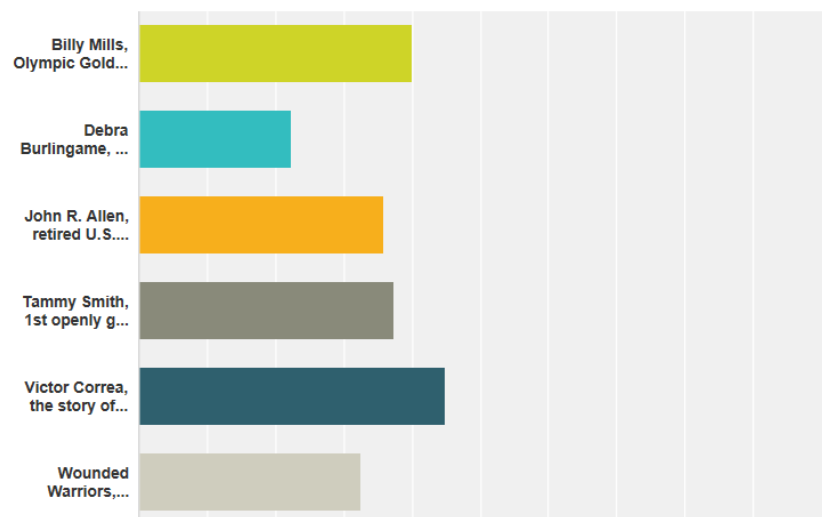


Figure 1: Committee Ranking Results

*****Review of Draft Event Planner*****

IV. CENTER DIVERSITY AND INCLUSION COMMITTEE ½ RETREAT REPORT-OUT (REPORTED BY PROGRAM MANAGER)

2016 COMBINED AC RETREAT OBJECTIVES

- a. 7 days - Combined AC meetings
- b. 3 weeks - Each AC will send Trena a 3 month calendar of event
- c. 3 months - Get POC's at each of the satellite centers

2015 COMBINED AC RETREAT OBJECTIVES

- a. Inclusive Behaviors – host a lunch and learn for constituents with a facilitator on this topic
- b. Learning Culture – lunch and learn (above)
- c. Business Case – provide joint input to the Center's strategic plan & put a D&I sub item in performance plans

V. WFF DIVERISTY AND INCLUSION COMMITTEE MEETING REPORT-OUT

VI. EOPO COMBINED AC CHAIR MEETING REPORT-OUT

VII. SUBCOMMITTEES (MANDATORY FOR ALL DIRECTORATE REPRESENTATIVES & HIGHLY ENCOURAGED FOR VAC ALLIES)

Maximum of 5 members per committee until all committees are filled. 1-year committee obligations.

Internal Subcommittee

1. Lead: ???
2. Kevin McCarthy
3. ???
4. ???
5. ???

Communications Subcommittee

1. Lead: ???
2. Patrick Michael
3. ???
4. ???
5. ???

Team Building Subcommittee

1. Lead: ???
2. David Boon
3. Karen Rogers
4. Rogenia "Genia" Dean
5. Charlotte Brock

External Subcommittee

1. Lead: Maria Romo
2. Darren "Nick" Greene
3. John Woods
4. Brennan Hay
5. Artis Weaver

Special Projects Subcommittee

1. Lead: Ross Bagwell
2. ???
3. ???
4. ???
5. ???

Sign-up for VAC Subcommittees at

<https://www.surveymonkey.com/r/VACSubcommitteeMemberSignUp>

Once subcommittee are put in place, each subcommittee will be expected to report out each month.

VIII. AC MEETING SHADOWING (MANDATORY FOR ALL DIRECTORATE REPRESENTATIVES ONLY)

Sign-up for Directorate Representative Meeting Shadowing at

<https://www.surveymonkey.com/r/VACDirectorateRepresentativeMeetingShadowingSignUp>

Once you sign-up additional meeting details will be sent directly to you.

IX. PROGRAM MANAGER REPORT-OUTS

| | |
|-------------------------------------|---|
| VAC Directorate Directors Briefings | Start of 2016 VAC Directorate Director's Briefings by VAC Directorate Representatives briefing will be the same or similar to the Center Director's briefing. |
| GOBBS ad | ALL GOBBS applicants have received approval from their Directorate. Currently working on Code 500. |
| D&I Directorate Roadshows | Directorate leadership will be reaching out to all AC members for support. |
| VAC Website | Working with 700 with updates, check out the website to see the progress thus far http://vac.gsfc.nasa.gov/ |

X. SUBCOMMITTEE REPORT-OUT (PLACEHOLDER)

XI. COMMITTEE MEMBER REPORT-OUT/ANNOUNCEMENTS (ALL)

Wondering where to get those cool VAC polo shirts? Anyone interested in purchasing a VAC Polo Shirt can use the following information:

- Lands End NASA Store Number: 1(800) 419-1097
- GSFC VAC Account Number: 6533309
- VAC Logo Number: 1379396
- *(If you want your branch printed on your sleeves please be sure to mention that to the representative, and note that there is an additional associated cost)*

XII. WHAT'S NEXT/CLOSING REMARKS

The next committee meeting will be on Wednesday, April 27, 2016 from 11:30 a.m.-1:00 p.m. in Building 8, Conference Room 235.

**Veteran's
Good to
Know**
*(information
sharing)*



#VetQ / Veteran Question is a collaborative campaign aimed at answering Veterans' questions as well as highlighting VA's and Veterans Service Organizations' services.

VETERANS: Simply tweet your question and include the hashtag

#VetQ. VA and VSOs will see your question and have the opportunity to respond.

When asking questions please avoid posting personal details such as file numbers, social security numbers, personal health information, or any other information in which an individual has a reasonable expectation of privacy.

Learn more at <http://www.blogs.va.gov/VAntage/vetq/>.